

# EXCHANGE VISITOR TEACHER PROGRAM

Find qualified international teachers for your classrooms  
by a cultural exchange program of the U.S. Department State





# We are GEC.



*Since 1855...*

GEC is a proud member of Southwestern Family of Companies, established in Nashville, TN in 1855.



Our president Dave Causer has recently celebrated his 50th year in the company.



We are a designated sponsor of the U.S. Department of State's cultural exchange programs.



We are a great team of highly skilled professionals dedicated to providing our clients the best service possible.

## Our Memberships



# We help schools find great teachers !

Finding teachers can sometimes be difficult.  
We are here to help you solve that problem with qualified international teachers.

## **FIND QUALIFIED TEACHERS**



Hire highly qualified, pre-screened, CERTIFIED teachers for all levels and subjects. They can get a SOCIAL SECURITY NUMBER and legally work in the U.S.A for up to 5 years.

## **STAY ON BUDGET**



They will bring NO EXTRA COST to your school. In fact, you may even SAVE MONEY ! J-1 visa holders have a pre-paid health insurance and they are exempt from Social Security / Medicare Taxes on wages paid to them.

## **DIVERSIFY YOUR SCHOOL**



Bring an international perspective to your school. Promote world peace through mutual understanding and cultural exchange.





# Who are GEC teachers?

All GEC teachers must satisfy these eligibility criteria to participate in Teach in the USA program;

- Education qualification equivalent to a U.S. bachelor's degree
- More than two years of full-time teaching experience
- Credential evaluation from an approved U.S. agency
- Degree must be from an accredited university
- Advanced proficiency in oral and written English

**65%**

of GEC teachers have either  
Masters or PhD degree.

**90%**

of GEC teachers have more  
than 5 years of teaching experience





# Requirements for schools

All **accredited** public and private U.S. primary and secondary schools (K-12) are eligible to host exchange visitor teachers.

- Teaching positions must be **full-time** (min. 32 hours per week) of teaching or teaching-related administrative activities.
- Must start at the **beginning of the academic year.**
- Exchange Visitor Teachers **comply with any applicable collective bargaining agreement.**
- Teaching positions, including duties, responsibilities, hours of employment, and compensation, are **commensurate with those of similarly-situated U.S. teachers.**





# Program Success

The U.S. Department of State's Exchange Visitor Teacher Program has provided U.S. classrooms with thousands of highly qualified international teachers.

Demand for these teachers is increasing every year.





# We find the best teachers!

Each GEC teacher is selected after a meticulous screening and interview process. We focus on that GEC teachers have a positive personality, are ready to adapt to a new culture, and can meet the licensure requirements of the state where they will be employed.

**100%**  
of GEC teachers;

- ✓ have professional experience and competency
- ✓ speak English at an advanced level
- ✓ meet state licensure requirements
- ✓ have a police clearance certificate
- ✓ have credential evaluation report by a NACES member agency.





# How we help our host schools!

1

Schools apply to GEC. Applying is free! No payments, no commitments prior to hiring a GEC teacher!

2

We open a FREE account to schools on our online portal so they can submit open positions and see the matching candidates.

3

Schools can see all details and credentials of our teachers, interview them and make a hiring decision.

4

We provide pre-arrival orientation to each teacher, issue their form DS2019 for a visa, guide them for documentation, certification, visa application, and travel arrangements.

5

We provide arriving teachers assistance with finding temporary housing, applying for social security number, banking, and health insurance.

6

We monitor the teachers during their stay and provide them with 24/7 emergency support.





# “Enjoy the benefits!”

Hiring GEC teachers brings NO EXTRA COST to schools.  
In fact, schools can even SAVE MONEY while finding highly qualified teachers for their classrooms.

	U.S. TEACHERS	INT'L TEACHERS
<b>Medical Insurance</b>	17.50%	\$0 / Exempt
<b>Social Security Tax</b>	6.20%	\$0 / Exempt
<b>Medicare Tax</b>	1.45%	\$0 / Exempt
<b>Dental Insurance</b>	1%	\$0 / Exempt

J-1 visa holders have a pre-paid health insurance,  
and they are exempt from medical insurance, social security/medicare taxes on wages paid to them.



# Let's get started!

## APPLY FREE

No payments, no commitments prior to hiring your teacher!

- ✓ Post your jobs
- ✓ See matching resumes and credentials
- ✓ Set interview with teachers



# Every child deserves a great teacher !

If you are having difficulty in finding teachers in the USA,  
just give some of these great teachers a chance.  
You will like them, too!





We are here to help!



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